

# Learning Lab: Dynamic Problem Solving

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May 20, 2025



# Welcome in!

1. Get comfortable

2. Take a breath

3. Say hello in chat by letting us know....



Your name, pronouns, and the Tribe or County you are representing today



What is a practice you can't live without?

# Land Acknowledgement

We recognize and acknowledge the First People of this ancestral and unceded territory – the land that today we call California. With respect to their elders, past and present, we recognize the tribal communities as the original stewards of this land, and who continue to lift up their stories and cultures.

We are grateful to have the opportunity to live and work on these ancestral lands. We are dedicated to growing and sustaining relationships with native peoples and local tribal governments.

Adapted from Los Angeles County's  
Land Acknowledgment

# Labor Acknowledgement

We recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country was built on the labor of enslaved people who were kidnapped and brought to the US from the African continent and recognize the continued contribution of their survivors.

We also acknowledge all immigrant and indigenous labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force.

We recognize that our country is continuously defined, supported, and built upon by oppressed communities and peoples. We acknowledge labor inequities and the shared responsibility for combatting oppressive systems in our daily work.

# Learning Lab Goals

- Identify solutions to overcome roadblocks in the program and system development process.
- Implement tools and strategies that will expedite your program and system development
- Increase the capacity of you and your staff to improve the equity and efficacy of your system and your programs.

## CHANGE WELL PROJECT

PARTNERING TO STRENGTHEN COMMUNITY SYSTEMS

# Agenda

- Welcome
- Land & Labor Acknowledgement
- Today's Facilitation Team
- Dynamic Problem Solving: UFOs
- Breakouts!

# CHANGE WELL PROJECT

PARTNERING TO STRENGTHEN COMMUNITY SYSTEMS

# Today's Facilitation Team

**Connor Johnson**  
Senior Consultant



**Kevin Flaherty**  
Senior Consultant



**John Engstrom**  
Senior Consultant



**Anna Bialik**  
Senior Consultant



# UFO

## The Problem:

One team (County or Tribe) will present a challenge they are facing. They'll have 5 minutes.

## The Clarification:

The rest of participants will have 2 minutes to ask clarifying questions (not solutions-based questions).

**The Abduction!** (Abductees, you must stay silent)

## The Solutions:

Remaining teams will have 10 minutes to solve the challenge for the abducted team.



# Breakouts



Learning Lab



# Share Out

# Get in Touch!

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WELL  
PROJECT**

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