

Welcome in!

1. Get comfortable

2. Take a breath

3. Say hello in
chat by letting us
know....



Your name, pronouns, and the
county you're representing today



What's your ideal snack for a hike or
road trip?

Learning Lab Crafting a Plan: A Program Scaling Workshop

June 17, 2025



Land Acknowledgement

We recognize and acknowledge the First People of this ancestral and unceded territory – the land that today we call California. With respect to their elders, past and present, we recognize the tribal communities as the original stewards of this land, and who continue to lift up their stories and cultures.

We are grateful to have the opportunity to live and work on these ancestral lands. We are dedicated to growing and sustaining relationships with native peoples and local tribal governments.

*Adapted from Los Angeles County's
Land Acknowledgment*

Labor Acknowledgement

We recognize and acknowledge the labor upon which our country, state, and institutions are built. We remember that our country was built on the labor of enslaved people who were kidnapped and brought to the US from the African continent and recognize the continued contribution of their survivors.

We also acknowledge all immigrant and indigenous labor, including voluntary, involuntary, trafficked, forced, and undocumented peoples who contributed to the building of the country and continue to serve within our labor force.

We recognize that our country is continuously defined, supported, and built upon by oppressed communities and peoples. We acknowledge labor inequities and the shared responsibility for combatting oppressive systems in our daily work.

Learning Lab Goals

- Identify solutions to overcome roadblocks in the program and system development process.
- Implement tools and strategies that will expedite your program and system development
- Increase the capacity of you and your staff to improve the equity and efficacy of your system and your programs.

CHANGE WELL PROJECT

PARTNERING TO STRENGTHEN COMMUNITY SYSTEMS



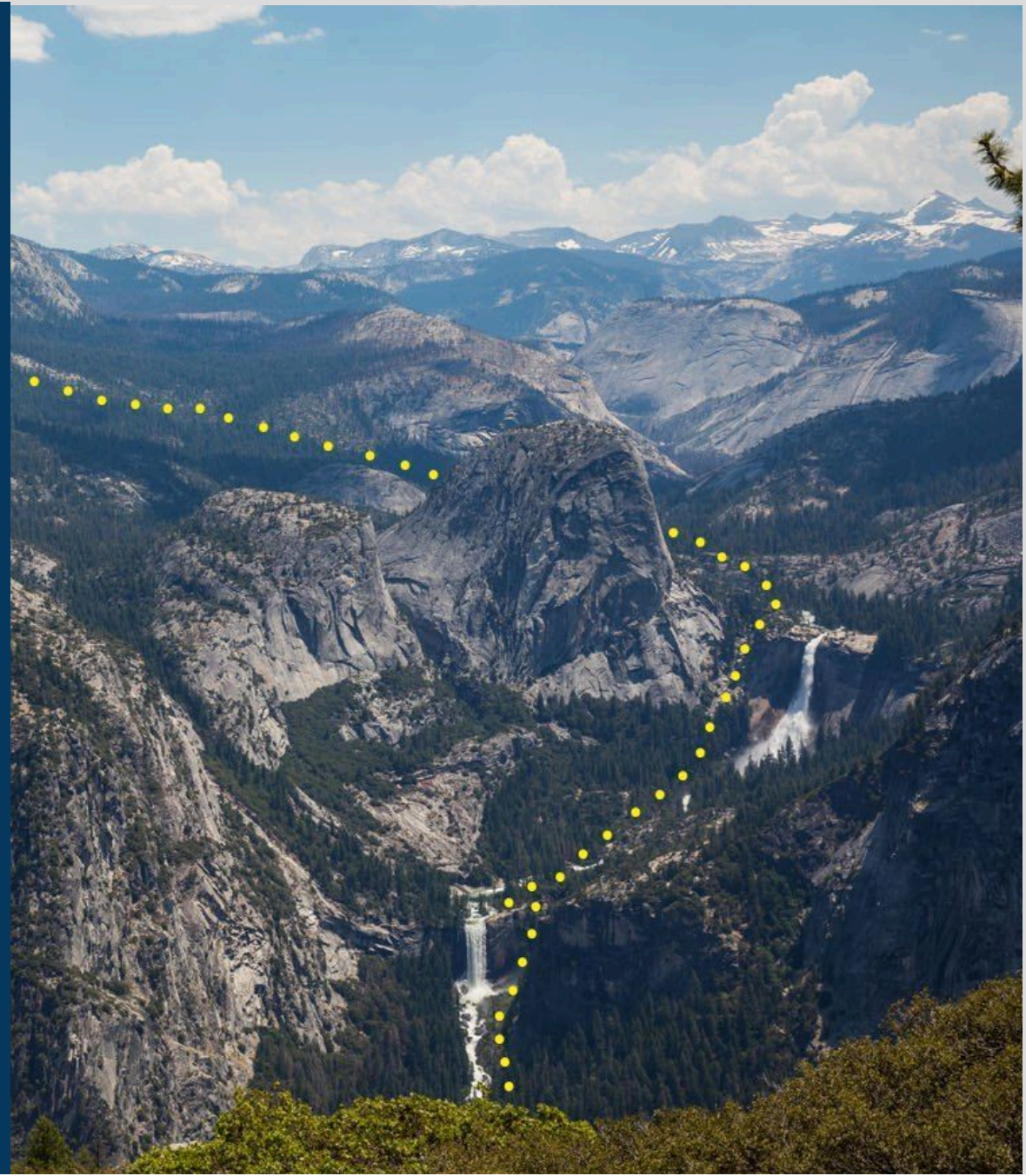
Facilitation Team

John Engstrom, Sr. Consultant, Change Well Project

Kevin Flaherty, Sr. Consultant, Change Well Project

Agenda

- What is Program Scaling?
- Levers for Scaling
- Tool Demo!
- Group Reflection





What is Program Scaling?

Adjusting your monthly billing to align with your available budget

Levers to Scale a Program



Increase or decrease the available budget



Adjust the program or budget timeline



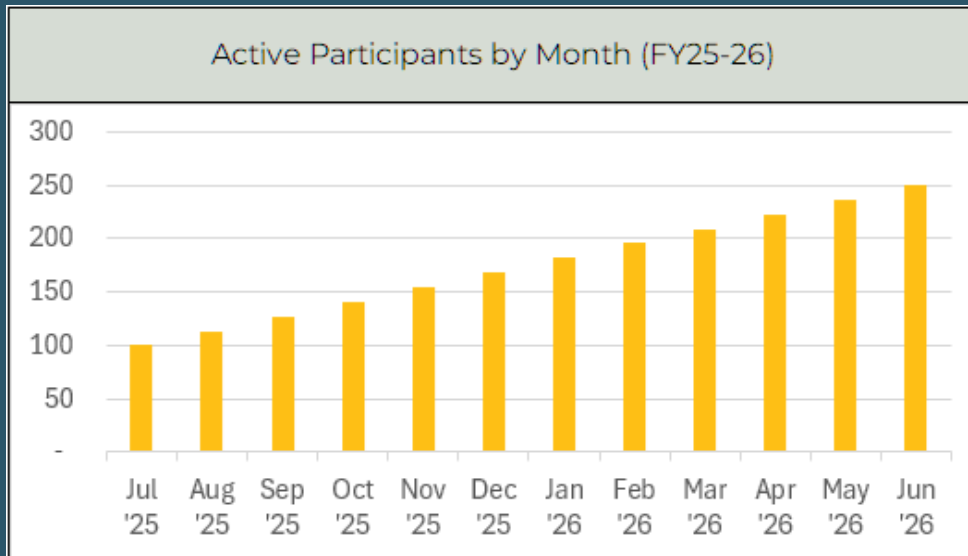
Increase or decrease the average monthly cost per participant



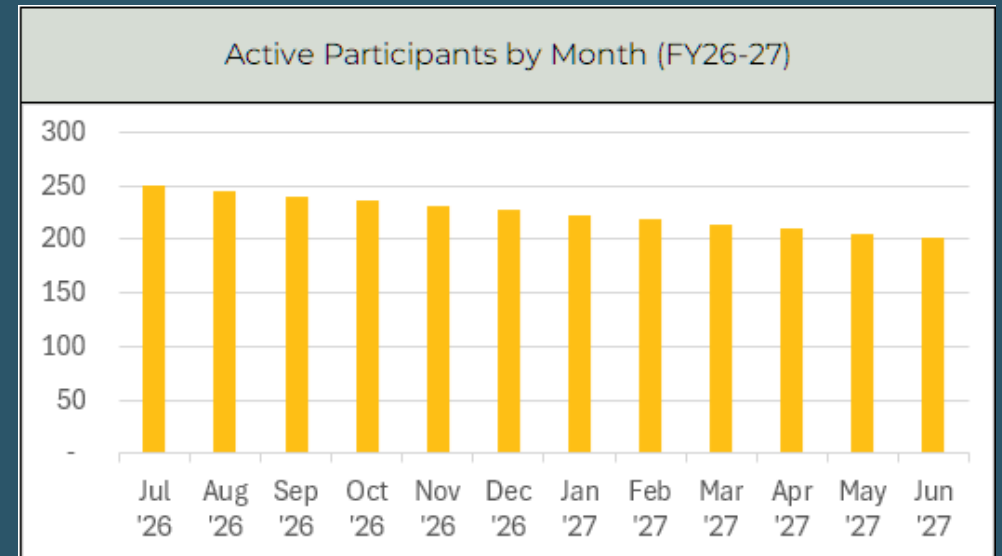
Increase or decrease the number of program slots

Scaling Plan Examples

Budget Increase = Scaling up
the number of participant slots



Budget Decrease = Scaling down
the number of participant slots



Program Scaling Tool Live Demo!



Discussion Questions

How do you keep your program on budget?

How do you balance services and staffing within a limited budget?

What's Needed?

Was this demonstration helpful?

What would you like to see in future Learning Labs?

Get in Touch!

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WELL
PROJECT**

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www.changewellproject.com

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